

To whom it may concern,

We engaged Marie Dancer, executive coach and facilitator, in the context of developing and solidifying our executive team. Following her recommendation, our team completed the "Reina team trust assessment" under her supervision.

Marie Dancer co-facilitated with her partner a coaching session to raise awareness and gain a baseline measurement of trust within our team and know where it stands in relation to the Reina Global Normative Database. During this session, our team identified what action to take, how to leverage strengths and address vulnerabilities to improve trust.

Marie demonstrated the ability to tease out insights from the participants, create a "safe" environment to encourage direct and constructive communication. Participants were able to reflect and share their thoughts in a very open and candid manner while being respectful of each other. She is able to manage senior level teams and the inherent challenges it poses in a very productive and meaningful manner.

I would not hesitate to recommend Marie Dancer as a coach and facilitator. She is highly qualified to deal with senior executive teams and has a good understanding of what is at stake in a fast-paced changing corporate environments.

Yours truly,

A handwritten signature in black ink, appearing to read "Paul Thomas Kannimmel".

Paul Thomas Kannimmel

CHRO, Seek Asia